

Southeastern Louisiana University
Faculty Staff Profile
November 1, 2008

| EMPLOYEE STATUS | Number |
|-------------------------|--------|
| Active Employees: | 1930 |
| Leave W/ Pay Employees: | 1 |
| Leave No Pay Employees: | 5 |
| Total: | 1936 |

| FULL-TIME / PART-TIME | Number |
|-----------------------|--------|
| Full Time Employees: | 1437 |
| Part Time Employees: | 499 |
| Total: | 1936 |

| TOTAL SALARIES BUDGETED FOR FY | |
|--------------------------------|--------------|
| Full Time Employees: | \$68,065,540 |
| Part Time Employees: | \$3,774,530 |
| Total: | \$71,840,070 |

| EMPLOYEES BY CLASSIFICATION | Number Employees | Average Annual Salary | Total Salaries |
|--|---------------------|--------------------------|-------------------|
| Full Time Faculty: 12 Months | 46 | \$109,134 | \$5,020,144 |
| Full Time Faculty: 9 Months | 520 | \$57,722 | \$30,015,612 |
| Full Time Librarian: 12 Month | 19 | \$57,703 | \$1,096,365 |
| Full Time Faculty: 1 Semester | 15 | \$41,414 | \$621,215 |
| Full Time Faculty: on LWOP | 4 | \$81,994 | \$81,994 |
| Full Time Faculty: on LWP | 1 | \$70,212 | \$70,212 |
| Part Time Faculty: 9 Month | 7 | \$31,837 | \$222,861 |
| Lecturers | 143 | \$4,530 | \$647,856 |
| Librarians: Part Time | 0 | \$0 | \$0 |
| Lab School Teachers | 14 | \$7,309 | \$102,322 |
| Full Time Unclassified Staff | 332 | \$50,200 | \$16,666,556 |
| Full Time Temporary Unclassified Staff | 3 | \$19,458 | \$58,373 |
| Full Time Classified Staff | 470 | \$30,018 | \$14,108,557 |

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|--------------------------------------|------|----------|-------------|
| Full Time Temporary Classified Staff | 9 | \$22,797 | \$205,171 |
| Part Time Unclassified Staff | 11 | \$27,144 | \$298,589 |
| Part Time Classified Staff | 6 | \$12,257 | \$73,543 |
| Graduate Assistants | 238 | \$7,694 | \$1,813,200 |
| Teacher Aides | 2 | \$19,993 | \$39,985 |
| Interns | 5 | \$18,304 | \$91,520 |
| Resident Managers | 46 | \$1,063 | \$17,000 |
| Tutor Teachers | 14 | \$10,870 | \$152,183 |
| Community Music School | 6 | \$19,939 | \$119,632 |
| Classified Intermittent Employees | 1 | \$10,789 | \$10,789 |
| Unclassified Intermittent Employees | 22 | \$0 | \$262,080 |
| Adjunct Faculty | 1 | \$0 | \$0 |
| Staff on LWOP | 1 | \$26,312 | \$26,312 |
| Total Employees | 1936 | | |

| | |
|----------------------|--------|
| EMPLOYEE CITIZENSHIP | Number |
| Native/Naturalized: | 1829 |
| Resident Alien: | 39 |
| Non Resident Alien: | 68 |
| Total: | 1936 |

| | |
|-------------------|--------|
| EMPLOYEE GENDER | Number |
| Male Employees: | 778 |
| Female Employees: | 1158 |
| Total: | 1936 |

| | |
|-----------------------------|--------|
| EMPLOYEE MIX | Number |
| New Employees since 7/1/08: | 578 |
| Continuing Employees: | 1358 |
| Total: | 1936 |

EMPLOYEES BY HIGHEST DEGREE

FULL-TIME FACULTY: 12 Months

| Rank | Doctorate | Specialist | Masters | Bachelors | Associate | None | Total |
|----------------|-----------|------------|---------|-----------|-----------|------|-------|
| Full Professor | 26 | 0 | 1 | 0 | 0 | 0 | 27 |

| | | | | | | | |
|---------------------|----|---|---|---|---|---|----|
| Associate Professor | 11 | 0 | 0 | 0 | 0 | 0 | 11 |
| Assistant Professor | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Instructor | 2 | 0 | 5 | 0 | 0 | 0 | 7 |
| Other/No Rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 40 | 0 | 6 | 0 | 0 | 0 | 46 |

FULL-TIME LIBRARIAN: 12 Month

| Rank | Doctorate | Specialist | Masters | Bachelors | Associate | None | Total |
|---------------------|-----------|------------|---------|-----------|-----------|------|-------|
| Full Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| Assistant Professor | 1 | 0 | 11 | 0 | 0 | 0 | 12 |
| Instructor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other/No Rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 0 | 18 | 0 | 0 | 0 | 19 |

FULL-TIME FACULTY: 9 Months

| Rank | Doctorate | Specialist | Masters | Bachelors | Associate | None | Total |
|---------------------|-----------|------------|---------|-----------|-----------|------|-------|
| Full Professor | 80 | 0 | 4 | 0 | 0 | 0 | 84 |
| Associate Professor | 104 | 1 | 2 | 0 | 0 | 0 | 107 |
| Assistant Professor | 93 | 0 | 20 | 0 | 0 | 0 | 113 |
| Instructor | 29 | 0 | 186 | 1 | 0 | 0 | 216 |
| Other/No Rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 306 | 1 | 212 | 1 | 0 | 0 | 520 |

FULL-TIME STAFF: FT Unclassified, FT Temporary Unclassified, FT Classified & FT Temporary Classified

| Rank | Doctorate | Specialist | Masters | Bachelors | Associate | None | Total |
|---------------------|-----------|------------|---------|-----------|-----------|------|-------|
| Full Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other/No Rank | 11 | 1 | 167 | 240 | 26 | 369 | 814 |
| Total | 11 | 1 | 167 | 240 | 26 | 369 | 814 |

EMPLOYEES BY TENURE STATUS

FULL-TIME FACULTY 12: Month

| Rank | Tenured | Tenure Track | Non Tenure Track | Total |
|---------------------|---------|--------------|------------------|-------|
| Full Professor | 27 | 0 | 0 | 27 |
| Associate Professor | 11 | 0 | 0 | 11 |
| Assistant Professor | 1 | 0 | 0 | 1 |
| Instructor | 0 | 0 | 7 | 7 |
| Other/No Rank | 0 | 0 | 0 | 0 |
| Total | 39 | 0 | 7 | 46 |

FULL-TIME LIBRARIAN: 12 Month

| Rank | Tenured | Tenure Track | Non Tenure Track | Total |
|---------------------|---------|--------------|------------------|-------|
| Full Professor | 0 | 0 | 0 | 0 |
| Associate Professor | 7 | 0 | 0 | 7 |
| Assistant Professor | 2 | 10 | 0 | 12 |
| Instructor | 0 | 0 | 0 | 0 |
| Other/No Rank | 0 | 0 | 0 | 0 |
| Total | 9 | 10 | 0 | 19 |

FULL-TIME FACULTY: 9 Month

| Rank | Tenured | Tenure Track | Non Tenure Track | Total |
|---------------------|---------|--------------|------------------|-------|
| Full Professor | 80 | 2 | 2 | 84 |
| Associate Professor | 95 | 11 | 1 | 107 |
| Assistant Professor | 9 | 96 | 8 | 113 |
| Instructor | 0 | 0 | 216 | 216 |
| Other/No Rank | 0 | 0 | 0 | 0 |
| Total | 184 | 109 | 227 | 520 |

FULL-TIME STAFF: FT Unclassified, FT Temporary Unclassified, FT Classified & FT Temporary Unclassified

| Rank | Tenured | Tenure Track | Non Tenure Track | Total |
|---------------------|---------|--------------|------------------|-------|
| Full Professor | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 0 | 0 |
| Assistant Professor | 0 | 0 | 0 | 0 |
| Instructor | 0 | 0 | 0 | 0 |
| Other/No Rank | 0 | 0 | 814 | 814 |

| | | | | |
|-------|---|---|-----|-----|
| Total | 0 | 0 | 814 | 814 |
|-------|---|---|-----|-----|

EMPLOYEES BY ETHNIC GROUP

| Pay Group | White | Black | Hispanic | Asian/Pacific | Am Indian Alaskan | Insuff Data | Total |
|--|-------|-------|----------|---------------|-------------------|-------------|-------|
| Full Time Faculty: 12 Months | 44 | 2 | 0 | 0 | 0 | 0 | 46 |
| Full Time Faculty: 9 Months | 457 | 21 | 13 | 29 | 0 | 0 | 520 |
| Full Time Librarian: 12 Month | 17 | 2 | 0 | 0 | 0 | 0 | 19 |
| Full Time Faculty: 1 Semester | 14 | 0 | 0 | 1 | 0 | 0 | 15 |
| Full Time Faculty: on LWOP | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| Full Time Faculty: on LWP | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Part Time Faculty: 9 Month | 6 | 0 | 0 | 1 | 0 | 0 | 7 |
| Lecturers | 128 | 9 | 1 | 2 | 3 | 0 | 143 |
| Lab School Teachers | 14 | 0 | 0 | 0 | 0 | 0 | 14 |
| Full Time Unclassified Staff | 264 | 61 | 0 | 7 | 0 | 0 | 332 |
| Full Time Temporary Unclassified Staff | 3 | 00 | 0 | 0 | 0 | 0 | 3 |
| Full Time Classified Staff | 355 | 110 | 2 | 2 | 1 | 0 | 470 |
| Full Time Temporary Classified Staff | 7 | 2 | 0 | 0 | 0 | 0 | 9 |
| Part Time Unclassified Staff | 11 | 0 | 0 | 0 | 0 | 0 | 11 |
| Part Time Classified Staff | 6 | 0 | 0 | 0 | 0 | 0 | 6 |
| Graduate Assistants | 187 | 28 | 3 | 20 | 0 | 0 | 238 |
| Teacher Aides | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Interns | 4 | 1 | 0 | 0 | 0 | 0 | 5 |
| Resident Managers | 18 | 26 | 1 | 0 | 1 | 0 | 46 |
| Tutor Teachers | 10 | 4 | 0 | 0 | 0 | 0 | 14 |
| Community Music School | 6 | 0 | 0 | 0 | 0 | 0 | 6 |
| Classified Intermittent Employees | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Unclassified Intermittent Employees | 20 | 1 | 0 | 1 | 0 | 0 | 22 |
| Adjunct Faculty | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Staff on LWOP | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total | 1,580 | 268 | 20 | 63 | 5 | 0 | 1,936 |

EMPLOYEES BY TOP TEN PARISHES

| | |
|-------------|-------|
| Tangipahoa | 1,144 |
| St. Tammany | 239 |

| | |
|------------------|-------|
| East Baton Rouge | 194 |
| Livingston | 152 |
| Jefferson | 38 |
| Orleans | 24 |
| Ascension | 23 |
| Washington | 12 |
| St. Charles | 7 |
| St. Helena | 5 |
| Total Employees: | 1,838 |

EMPLOYEES BY AGE

| Age Group | Number |
|-------------|--------|
| <=20 | 11 |
| 21-25: | 190 |
| 26-30: | 233 |
| 31-35: | 188 |
| 36-40: | 200 |
| 41-45: | 193 |
| 46-50: | 221 |
| 51-55: | 227 |
| 56-60: | 241 |
| 61-65: | 154 |
| 66-70: | 54 |
| 71-75: | 13 |
| >=76: | 11 |
| Total | 1,936 |
| Average Age | 43 |