

Retention Rates
Fall 2018 Revised Freshmen Cohort
University

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	2,004	1,367 (68.2%)	1,152 (57.5%)	1,041 (51.9%)	532 (26.5%)	835 (41.7%)
Same Major		865 (43.2%)	579 (28.9%)	493 (24.6%)	290 (14.5%)	392 (19.6%)
Changed Major		502 (25.0%)	573 (28.6%)	548 (27.3%)	242 (12.1%)	443 (22.1%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Arts, Humanities & Social Sciences

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	345	237 (68.7%)	190 (55.1%)	172 (49.9%)	91 (26.4%)	133 (38.6%)
Same Major		174 (50.4%)	132 (38.3%)	123 (35.7%)	74 (21.4%)	93 (27.0%)
Changed Major		63 (18.3%)	58 (16.8%)	49 (14.2%)	17 (4.9%)	40 (11.6%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Communication & Media Studies

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
COMM-BA	33	24 (72.7%)	21 (63.6%)	21 (63.6%)	14 (42.4%)	17 (51.5%)
Same Major		15 (45.5%)	12 (36.4%)	12 (36.4%)	9 (27.3%)	9 (27.3%)
Changed Major		9 (27.3%)	9 (27.3%)	9 (27.3%)	5 (15.2%)	8 (24.2%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
English

	Cohort	Retention 1st- 2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st- 4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	21	16 (76.2%)	12 (57.1%)	12 (57.1%)	7 (33.3%)	10 (47.6%)
Same Major		8 (38.1%)	6 (28.6%)	5 (23.8%)	3 (14.3%)	4 (19.0%)
Changed Major		8 (38.1%)	6 (28.6%)	7 (33.3%)	4 (19.0%)	6 (28.6%)
ENGL-BA	10	6 (60.0%)	5 (50.0%)	5 (50.0%)	3 (30.0%)	4 (40.0%)
Same Major		5 (50.0%)	4 (40.0%)	4 (40.0%)	3 (30.0%)	3 (30.0%)
Changed Major		1 (10.0%)	1 (10.0%)	1 (10.0%)	0 (0.0%)	1 (10.0%)
ENGE-BA	11	10 (90.9%)	7 (63.6%)	7 (63.6%)	4 (36.4%)	6 (54.5%)
Same Major		3 (27.3%)	2 (18.2%)	1 (9.1%)	0 (0.0%)	1 (9.1%)
Changed Major		7 (63.6%)	5 (45.5%)	6 (54.5%)	4 (36.4%)	5 (45.5%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
General Studies

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
GENS-BGS	40	27 (67.5%)	16 (40.0%)	15 (37.5%)	3 (7.5%)	11 (27.5%)
Same Major		11 (27.5%)	1 (2.5%)	1 (2.5%)	0 (0.0%)	0 (0.0%)
Changed Major		16 (40.0%)	15 (37.5%)	14 (35.0%)	3 (7.5%)	11 (27.5%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
History & Political Science

	Cohort	Retention 1st- 2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st- 4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	37	23 (62.2%)	20 (54.1%)	20 (54.1%)	15 (40.5%)	17 (45.9%)
Same Major		17 (45.9%)	12 (32.4%)	12 (32.4%)	9 (24.3%)	10 (27.0%)
Changed Major		6 (16.2%)	8 (21.6%)	8 (21.6%)	6 (16.2%)	7 (18.9%)
HIST-BA	11	8 (72.7%)	8 (72.7%)	8 (72.7%)	7 (63.6%)	7 (63.6%)
Same Major		7 (63.6%)	7 (63.6%)	8 (72.7%)	7 (63.6%)	7 (63.6%)
Changed Major		1 (9.1%)	1 (9.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
POLI-BA	11	5 (45.5%)	3 (27.3%)	3 (27.3%)	2 (18.2%)	3 (27.3%)
Same Major		4 (36.4%)	2 (18.2%)	2 (18.2%)	1 (9.1%)	2 (18.2%)
Changed Major		1 (9.1%)	1 (9.1%)	1 (9.1%)	1 (9.1%)	1 (9.1%)
SST-BA	15	10 (66.7%)	9 (60.0%)	9 (60.0%)	6 (40.0%)	7 (46.7%)
Same Major		6 (40.0%)	3 (20.0%)	2 (13.3%)	1 (6.7%)	1 (6.7%)
Changed Major		4 (26.7%)	6 (40.0%)	7 (46.7%)	5 (33.3%)	6 (40.0%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Music & Performing Arts

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
MUS-BM	32	23 (71.9%)	21 (65.6%)	21 (65.6%)	5 (15.6%)	10 (31.3%)
Same Major		21 (65.6%)	20 (62.5%)	19 (59.4%)	5 (15.6%)	8 (25.0%)
Changed Major		2 (6.3%)	1 (3.1%)	2 (6.3%)	0 (0.0%)	2 (6.3%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Psychology

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
PSYC-BA	71	44 (62.0%)	37 (52.1%)	34 (47.9%)	19 (26.8%)	28 (39.4%)
Same Major		32 (45.1%)	28 (39.4%)	25 (35.2%)	16 (22.5%)	21 (29.6%)
Changed Major		12 (16.9%)	9 (12.7%)	9 (12.7%)	3 (4.2%)	7 (9.9%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Sociology & Criminal Justice

	Cohort	Retention 1st- 2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st- 4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	67	48 (71.6%)	39 (58.2%)	32 (47.8%)	19 (28.4%)	25 (37.3%)
Same Major		37 (55.2%)	31 (46.3%)	26 (38.8%)	18 (26.9%)	22 (32.8%)
Changed Major		11 (16.4%)	8 (11.9%)	6 (9.0%)	1 (1.5%)	3 (4.5%)
CJ-BA	61	42 (68.9%)	33 (54.1%)	27 (44.3%)	15 (24.6%)	20 (32.8%)
Same Major		32 (52.5%)	26 (42.6%)	21 (34.4%)	14 (23.0%)	17 (27.9%)
Changed Major		10 (16.4%)	7 (11.5%)	6 (9.8%)	1 (1.6%)	3 (4.9%)
SOC-BA	6	6 (100.0%)	6 (100.0%)	5 (83.3%)	4 (66.7%)	5 (83.3%)
Same Major		5 (83.3%)	5 (83.3%)	5 (83.3%)	4 (66.7%)	5 (83.3%)
Changed Major		1 (16.7%)	1 (16.7%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Visual Art + Design

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
ART-BA	67	50 (74.6%)	37 (55.2%)	31 (46.3%)	18 (26.9%)	26 (38.8%)
Same Major		42 (62.7%)	27 (40.3%)	26 (38.8%)	15 (22.4%)	21 (31.3%)
Changed Major		8 (11.9%)	10 (14.9%)	5 (7.5%)	3 (4.5%)	5 (7.5%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
World Language & Culture

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
SPAN-BA Same Major Changed Major	Too Few Students to Provide Details					

Retention Rates
Fall 2018 Revised Freshmen Cohort
Business

	Cohort	Retention 1st- 2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st- 4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	263	180 (68.4%)	161 (61.2%)	144 (54.8%)	81 (30.8%)	123 (46.8%)
Same Major		119 (45.2%)	97 (36.9%)	86 (32.7%)	52 (19.8%)	70 (26.6%)
Changed Major		61 (23.2%)	64 (24.3%)	58 (22.1%)	29 (11.0%)	53 (20.2%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Accounting & Finance

	Cohort	Retention 1st- 2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st- 4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	86	67 (77.9%)	59 (68.6%)	60 (69.8%)	29 (33.7%)	48 (55.8%)
Same Major		59 (68.6%)	47 (54.7%)	44 (51.2%)	25 (29.1%)	33 (38.4%)
Changed Major		8 (9.3%)	12 (14.0%)	16 (18.6%)	4 (4.7%)	15 (17.4%)
ACCT-BS	64	49 (76.6%)	44 (68.8%)	46 (71.9%)	23 (35.9%)	35 (54.7%)
Same Major		43 (67.2%)	37 (57.8%)	35 (54.7%)	20 (31.3%)	26 (40.6%)
Changed Major		6 (9.4%)	7 (10.9%)	11 (17.2%)	3 (4.7%)	9 (14.1%)
FIN-BS	22	18 (81.8%)	15 (68.2%)	14 (63.6%)	6 (27.3%)	13 (59.1%)
Same Major		16 (72.7%)	10 (45.5%)	9 (40.9%)	5 (22.7%)	7 (31.8%)
Changed Major		2 (9.1%)	5 (22.7%)	5 (22.7%)	1 (4.5%)	6 (27.3%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Management & Business Administration

	Cohort	Retention 1st- 2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st- 4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	147	89 (60.5%)	81 (55.1%)	66 (44.9%)	40 (27.2%)	59 (40.1%)
Same Major		46 (31.3%)	39 (26.5%)	33 (22.4%)	20 (13.6%)	29 (19.7%)
Changed Major		43 (29.3%)	42 (28.6%)	33 (22.4%)	20 (13.6%)	30 (20.4%)
BA-BBA	117	70 (59.8%)	67 (57.3%)	54 (46.2%)	32 (27.4%)	47 (40.2%)
Same Major		38 (32.5%)	33 (28.2%)	27 (23.1%)	14 (12.0%)	23 (19.7%)
Changed Major		32 (27.4%)	34 (29.1%)	27 (23.1%)	18 (15.4%)	24 (20.5%)
MGMT-BA	30	19 (63.3%)	14 (46.7%)	12 (40.0%)	8 (26.7%)	12 (40.0%)
Same Major		8 (26.7%)	6 (20.0%)	6 (20.0%)	6 (20.0%)	6 (20.0%)
Changed Major		11 (36.7%)	8 (26.7%)	6 (20.0%)	2 (6.7%)	6 (20.0%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Marketing & Supply Chain Management

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	30	24 (80.0%)	21 (70.0%)	18 (60.0%)	12 (40.0%)	15 (50.0%)
Same Major		14 (46.7%)	11 (36.7%)	9 (30.0%)	7 (23.3%)	7 (23.3%)
Changed Major		10 (33.3%)	10 (33.3%)	9 (30.0%)	5 (16.7%)	8 (26.7%)
MRKT-BA	29	23 (79.3%)	20 (69.0%)	17 (58.6%)	11 (37.9%)	15 (51.7%)
Same Major		13 (44.8%)	10 (34.5%)	8 (27.6%)	6 (20.7%)	7 (24.1%)
Changed Major		10 (34.5%)	10 (34.5%)	9 (31.0%)	5 (17.2%)	8 (27.6%)
SCMT-BS	Too Few Students to Provide Details					
Same Major						
Changed Major						

Retention Rates
Fall 2018 Revised Freshmen Cohort
Education

	Cohort	Retention 1st- 2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st- 4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	123	101 (82.1%)	92 (74.8%)	86 (69.9%)	45 (36.6%)	71 (57.7%)
Same Major		65 (52.8%)	43 (35.0%)	33 (26.8%)	16 (13.0%)	26 (21.1%)
Changed Major		36 (29.3%)	49 (39.8%)	53 (43.1%)	29 (23.6%)	45 (36.6%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Teaching & Learning

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	90	78 (86.7%)	72 (80.0%)	66 (73.3%)	32 (35.6%)	55 (61.1%)
Same Major		54 (60.0%)	35 (38.9%)	28 (31.1%)	14 (15.6%)	23 (25.6%)
Changed Major		24 (26.7%)	37 (41.1%)	38 (42.2%)	18 (20.0%)	32 (35.6%)
ECED-BS	28	22 (78.6%)	23 (82.1%)	20 (71.4%)	13 (46.4%)	19 (67.9%)
Same Major		17 (60.7%)	15 (53.6%)	11 (39.3%)	6 (21.4%)	10 (35.7%)
Changed Major		5 (17.9%)	8 (28.6%)	9 (32.1%)	7 (25.0%)	9 (32.1%)
ELED-BS	38	34 (89.5%)	30 (78.9%)	28 (73.7%)	13 (34.2%)	22 (57.9%)
Same Major		22 (57.9%)	9 (23.7%)	7 (18.4%)	4 (10.5%)	6 (15.8%)
Changed Major		12 (31.6%)	21 (55.3%)	21 (55.3%)	9 (23.7%)	16 (42.1%)
ELSP-BS	6	5 (83.3%)	5 (83.3%)	5 (83.3%)	2 (5.3%)	5 (13.2%)
Same Major		3 (50.0%)	3 (50.0%)	2 (33.3%)	1 (16.7%)	2 (33.3%)
Changed Major		2 (33.3%)	2 (33.3%)	3 (50.0%)	1 (16.7%)	3 (50.0%)
MSED-BS	15	15 (100.0%)	12 (80.0%)	11 (73.3%)	4 (26.7%)	9 (60.0%)
Same Major		10 (66.7%)	6 (40.0%)	6 (40.0%)	3 (20.0%)	5 (33.3%)
Changed Major		5 (33.3%)	6 (40.0%)	5 (33.3%)	1 (6.7%)	4 (26.7%)
MSSP-BS	3	2 (66.7%)	2 (66.7%)	2 (66.7%)	0 (0.0%)	0 (0.0%)
Same Major		2 (66.7%)	2 (66.7%)	2 (66.7%)	0 (0.0%)	0 (0.0%)
Changed Major		0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Teaching & Learning

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	90	78 (86.7%)	72 (80.0%)	66 (73.3%)	32 (35.6%)	52 (57.8%)
Same Major		54 (60.0%)	35 (38.9%)	28 (31.1%)	14 (15.6%)	22 (24.4%)
Changed Major		24 (26.7%)	37 (41.1%)	38 (42.2%)	18 (20.0%)	30 (33.3%)
ECED-BS	28	22 (78.6%)	23 (82.1%)	20 (71.4%)	13 (46.4%)	19 (67.9%)
Same Major		17 (60.7%)	15 (53.6%)	11 (39.3%)	6 (21.4%)	10 (35.7%)
Changed Major		5 (17.9%)	8 (28.6%)	9 (32.1%)	7 (25.0%)	9 (32.1%)
ELED-BS	38	34 (89.5%)	30 (78.9%)	28 (73.7%)	13 (34.2%)	22 (57.9%)
Same Major		22 (57.9%)	9 (23.7%)	7 (18.4%)	4 (10.5%)	6 (15.8%)
Changed Major		12 (31.6%)	21 (55.3%)	21 (55.3%)	9 (23.7%)	16 (42.1%)
ELSP-BS	6	5 (83.3%)	5 (83.3%)	5 (83.3%)	2 (5.3%)	7 (18.4%)
Same Major		3 (50.0%)	3 (50.0%)	2 (33.3%)	1 (16.7%)	3 (50.0%)
Changed Major		2 (33.3%)	2 (33.3%)	3 (50.0%)	1 (16.7%)	4 (66.7%)
MSED-BS	15	15 (100.0%)	12 (80.0%)	11 (73.3%)	4 (26.7%)	4 (26.7%)
Same Major		10 (66.7%)	6 (40.0%)	6 (40.0%)	3 (20.0%)	3 (20.0%)
Changed Major		5 (33.3%)	6 (40.0%)	5 (33.3%)	1 (6.7%)	1 (6.7%)
MSSP-BS		Too Few Students to Provide Details				
Same Major						
Changed Major						

Retention Rates
Fall 2018 Revised Freshmen Cohort
Nursing & Health Sciences

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	593	410 (69.1%)	329 (55.5%)	305 (51.4%)	149 (25.1%)	249 (42.0%)
Same Major		285 (48.1%)	172 (29.0%)	137 (23.1%)	84 (14.2%)	114 (19.2%)
Changed Major		125 (21.1%)	157 (26.5%)	168 (28.3%)	65 (11.0%)	135 (22.8%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Health & Human Sciences

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	62	48 (77.4%)	40 (64.5%)	36 (58.1%)	27 (43.5%)	34 (54.8%)
Same Major		34 (54.8%)	26 (41.9%)	22 (35.5%)	20 (32.3%)	23 (37.1%)
Changed Major		14 (22.6%)	14 (22.6%)	14 (22.6%)	7 (11.3%)	11 (17.7%)
CSD-BS	19	17 (89.5%)	15 (78.9%)	14 (73.7%)	12 (19.4%)	13 (21.0%)
Same Major		13 (21.0%)	11 (17.7%)	11 (17.7%)	11 (17.7%)	11 (17.7%)
Changed Major		4 (6.5%)	4 (6.5%)	3 (4.8%)	1 (1.6%)	2 (3.2%)
FCS-BS	16	12 (75.0%)	7 (43.8%)	7 (43.8%)	4 (25.0%)	7 (43.8%)
Same Major		7 (43.8%)	4 (25.0%)	1 (6.3%)	2 (12.5%)	4 (25.0%)
Changed Major		5 (31.3%)	3 (18.8%)	6 (37.5%)	2 (12.5%)	3 (18.8%)
HSM-BS	5	4 (80.0%)	5 (100.0%)	5 (100.0%)	2 (40.0%)	5 (31.3%)
Same Major		3 (60.0%)	3 (60.0%)	3 (60.0%)	1 (20.0%)	2 (12.5%)
Changed Major		1 (20.0%)	2 (40.0%)	2 (40.0%)	1 (20.0%)	3 (18.8%)
SW-BA	22	15 (68.2%)	13 (59.1%)	10 (45.5%)	9 (40.9%)	9 (40.9%)
Same Major		11 (50.0%)	8 (36.4%)	7 (31.8%)	6 (27.3%)	6 (27.3%)
Changed Major		4 (18.2%)	5 (22.7%)	3 (13.6%)	3 (13.6%)	3 (13.6%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Kinesiology & Health Studies

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	174	106 (60.9%)	91 (52.3%)	87 (50.0%)	45 (25.9%)	69 (39.7%)
Same Major		71 (40.8%)	48 (27.6%)	41 (23.6%)	25 (14.4%)	30 (17.2%)
Changed Major		35 (20.1%)	43 (24.7%)	46 (26.4%)	20 (11.5%)	39 (22.4%)
ATHT-BS	35	18 (51.4%)	16 (45.7%)	12 (34.3%)	4 (11.4%)	11 (31.4%)
Same Major		12 (34.3%)	5 (14.3%)	3 (8.6%)	3 (8.6%)	3 (8.6%)
Changed Major		6 (17.1%)	11 (31.4%)	9 (25.7%)	1 (2.9%)	8 (22.9%)
HPE-BS	7	3 (42.9%)	4 (57.1%)	4 (57.1%)	3 (42.9%)	3 (42.9%)
Same Major		2 (28.6%)	3 (42.9%)	2 (28.6%)	1 (14.3%)	1 (14.3%)
Changed Major		1 (14.3%)	1 (14.3%)	2 (28.6%)	2 (28.6%)	2 (28.6%)
KIN-BS	106	73 (68.9%)	62 (58.5%)	61 (57.5%)	32 (30.2%)	47 (44.3%)
Same Major		50 (47.2%)	37 (34.9%)	33 (31.1%)	19 (17.9%)	24 (22.6%)
Changed Major		23 (21.7%)	25 (23.6%)	28 (26.4%)	13 (12.3%)	23 (21.7%)
SPTM-BS	26	12 (46.2%)	9 (34.6%)	10 (38.5%)	6 (23.1%)	8 (30.8%)
Same Major		7 (26.9%)	3 (2.8%)	3 (2.8%)	2 (1.9%)	2 (1.9%)
Changed Major		5 (19.2%)	6 (5.7%)	7 (6.6%)	4 (3.8%)	6 (5.7%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Nursing

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
NURS-BSN	364	259 (71.2%)	202 (55.5%)	186 (51.1%)	80 (22.0%)	149 (40.9%)
Same Major		182 (50.0%)	101 (27.7%)	76 (20.9%)	40 (11.0%)	62 (17.0%)
Changed Major		77 (21.2%)	101 (27.7%)	110 (30.2%)	40 (11.0%)	87 (23.9%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Science & Technology

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	519	337 (64.9%)	288 (55.5%)	250 (48.2%)	127 (24.5%)	195 (37.6%)
Same Major		211 (40.7%)	135 (26.0%)	114 (22.0%)	64 (12.3%)	89 (17.1%)
Changed Major		126 (24.3%)	153 (29.5%)	136 (26.2%)	63 (12.1%)	106 (20.4%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Biological Sciences

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
BIOL-BS	215	152 (70.7%)	128 (59.5%)	108 (50.2%)	56 (26.0%)	86 (40.0%)
Same Major		106 (49.3%)	64 (29.8%)	54 (25.1%)	31 (14.4%)	42 (19.5%)
Changed Major		46 (21.4%)	64 (29.8%)	54 (25.1%)	25 (11.6%)	44 (20.5%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Chemistry & Physics

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	52	32 (61.5%)	24 (46.2%)	21 (40.4%)	13 (25.0%)	15 (28.8%)
Same Major		14 (26.9%)	8 (15.4%)	4 (7.7%)	3 (5.8%)	3 (5.8%)
Changed Major		18 (34.6%)	16 (30.8%)	17 (32.7%)	10 (19.2%)	12 (23.1%)
CHEM-BS	34	20 (58.8%)	16 (47.1%)	16 (47.1%)	10 (29.4%)	12 (35.3%)
Same Major		8 (23.5%)	4 (11.8%)	3 (8.8%)	2 (5.9%)	2 (5.9%)
Changed Major		12 (35.3%)	12 (35.3%)	13 (38.2%)	8 (23.5%)	10 (29.4%)
PHYS-BS	18	12 (66.7%)	8 (44.4%)	5 (27.8%)	3 (16.7%)	3 (16.7%)
Same Major		6 (33.3%)	4 (22.2%)	1 (5.6%)	1 (5.6%)	1 (5.6%)
Changed Major		6 (33.3%)	4 (22.2%)	4 (22.2%)	2 (11.1%)	2 (11.1%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Computer Science

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	89	52 (58.4%)	48 (53.9%)	42 (47.2%)	21 (23.6%)	33 (37.1%)
Same Major		26 (29.2%)	19 (21.3%)	17 (19.1%)	10 (11.2%)	15 (16.9%)
Changed Major		26 (29.2%)	29 (32.6%)	25 (28.1%)	11 (12.4%)	18 (20.2%)
CS-BS	64	39 (60.9%)	36 (56.3%)	32 (50.0%)	16 (25.0%)	25 (39.1%)
Same Major		20 (31.3%)	14 (21.9%)	13 (20.3%)	7 (10.9%)	11 (17.2%)
Changed Major		19 (29.7%)	22 (34.4%)	19 (29.7%)	9 (14.1%)	14 (21.9%)
ITEC-BS	25	13 (52.0%)	12 (48.0%)	10 (40.0%)	5 (20.0%)	8 (32.0%)
Same Major		6 (24.0%)	5 (20.0%)	4 (16.0%)	3 (12.0%)	4 (16.0%)
Changed Major		7 (28.0%)	7 (28.0%)	6 (24.0%)	2 (8.0%)	4 (16.0%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Industrial & Engineering Technology

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	145	88 (60.7%)	74 (51.0%)	66 (45.5%)	31 (21.4%)	52 (35.9%)
Same Major		59 (40.7%)	38 (26.2%)	34 (23.4%)	17 (11.7%)	24 (16.6%)
Changed Major		29 (20.0%)	36 (24.8%)	32 (22.1%)	14 (9.7%)	28 (19.3%)
ENTC-BS	87	47 (54.0%)	36 (41.4%)	33 (37.9%)	11 (12.6%)	23 (26.4%)
Same Major		26 (29.9%)	15 (17.2%)	14 (16.1%)	3 (3.4%)	7 (8.0%)
Changed Major		21 (24.1%)	21 (24.1%)	19 (21.8%)	8 (9.2%)	16 (18.4%)
IT-AAS	21	10 (47.6%)	10 (47.6%)	11 (52.4%)	5 (23.8%)	10 (47.6%)
Same Major		7 (33.3%)	0 (0.0%)	1 (4.8%)	1 (4.8%)	1 (4.8%)
Changed Major		3 (14.3%)	10 (47.6%)	10 (47.6%)	4 (19.0%)	9 (42.9%)
IT-BS	22	20 (90.9%)	17 (77.3%)	11 (50.0%)	8 (36.4%)	10 (45.5%)
Same Major		17 (77.3%)	14 (63.6%)	10 (45.5%)	8 (36.4%)	9 (40.9%)
Changed Major		3 (13.6%)	3 (13.6%)	1 (4.5%)	0 (0.0%)	1 (4.5%)
OSHE-BS	15	11 (73.3%)	11 (73.3%)	11 (73.3%)	7 (46.7%)	9 (60.0%)
Same Major		9 (60.0%)	9 (60.0%)	9 (60.0%)	5 (33.3%)	7 (46.7%)
Changed Major		2 (13.3%)	2 (13.3%)	2 (13.3%)	2 (13.3%)	2 (13.3%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Mathematics

	Cohort	Retention 1st-2nd Year (Fall 2019)	Retention 1st-3rd Year (Fall 2020)	Retention 1st-4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
Total	18	13 (72.2%)	14 (77.8%)	13 (72.2%)	6 (33.3%)	9 (50.0%)
Same Major		6 (33.3%)	6 (33.3%)	5 (27.8%)	3 (16.7%)	5 (27.8%)
Changed Major		7 (38.9%)	8 (44.4%)	8 (44.4%)	3 (16.7%)	4 (22.2%)

Retention Rates
Fall 2018 Revised Freshmen Cohort
Undecided

	Cohort	Retention 1st- 2nd Year (Fall 2019)	Retention 1st- 3rd Year (Fall 2020)	Retention 1st- 4th Year (Fall 2021)	Four Year Graduation Rate	Five Year Graduation Rate
UNDECIDED	161	102 (63.4%)	92 (57.1%)	84 (52.2%)	39 (24.2%)	64 (39.8%)
Same Major		11 (6.8%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Changed Major		91 (56.5%)	92 (57.1%)	84 (52.2%)	39 (24.2%)	64 (39.8%)